



DISCIPLINARY REGULATIONS

(Adopted by resolution of the EGM on 3rd December 2011)

DISCIPLINARY CODE

1. Authority and Jurisdiction

- 1.1 These Regulations govern the powers of Deaf Sport Ireland (DSI) to deal with misconduct relating to DSI events activities which, for this purpose, includes (without limitation):
- participation in DSI events;
 - travelling to and from DSI events; staying overnight for a DSI event
 - organisation and administration of DSI events;
 - all other activities in any way connected with DSI events. References to DSI events or DSI events events include (without limitation) both competition and training.
- 1.2 These Regulations shall not apply to offences for which penalties are imposed at a DSI events competition and which remain in force only during the period of the competition in question
- 1.3 Because of the serious nature of disciplinary proceedings and the need for consistent procedures to be followed, authority to deal with disciplinary matters in accordance with these Regulations is vested in the DSI Executive Committee and shall not be delegated to any DSI Committee other than the Disciplinary Tribunal.
- 1.4 The persons and entities who are subject to the disciplinary jurisdiction of the DSI shall include (a) DSI members, clubs affiliated to the DSI, all Associated Bodies of the DSI and (b) any other person or entity who voluntarily submits in writing to the disciplinary jurisdiction of the DSI and (c) members at the time an offence is alleged to have occurred or who would ordinarily have been members at that time (but for the fact that they have not paid their annual membership subscription).

2. Offences

- 2.1 **The nature of an offence.** These Disciplinary Regulations are intended to enable the DSI to consider, and where appropriate, subject to Regulation 1.2, to punish, a wide range of offences. For this purpose an offence is any act, omission, statement, circumstance or other thing, without limitation, in relation to, occurring at, or connected with DSI events activities (as described in Regulation 1.1) which consists of, involves or results in anything which is any way inappropriate, damaging or offensive.

- 2.2 **Examples of offences** The Appendix at the end of these Regulations contains some examples of offences.
- 2.3 **Criminal liability** The DSI's disciplinary jurisdiction exists in addition to any liability under the criminal law which may arise in relation to any offence.
- 2.4 **Anti-doping Regulations to prevail**
- 2.4.1 The Irish Anti-Doping Rules shall have effect in place of these Disciplinary Regulations in relation to any complaint or report (as referred to in Regulation 11 below) if and to the extent that such complaint or report relates to the occurrence of one or more of the anti-doping violations set forth in those Anti-Doping Rules Provided that these Disciplinary Regulations shall nevertheless apply to anything which under the Irish Anti-Doping Rules may be treated as misconduct under these Disciplinary Regulations.

3. Multiple offences

In the case of several penalties being imposed for several offences, other than in the case of repetition, the Disciplinary Body shall decide whether only the most severe of the penalties is to be imposed or if some or all the penalties are to be imposed.

4. Aiding and abetting

If a person aids or abets another in the commission of an offence (which shall include instigation) he is punishable in the same manner as if he had committed the offence.

5. Attempt

An attempted offence, which is interrupted only by an act or by circumstances not within the control of the accused, is punishable in the same manner as the offence.

6. Standard of Proof

The guilt of the accused shall be required to be established on the balance of probabilities.

7. Representation

Each accused, each complainant and the DSI shall be entitled to be advised and represented by a third party (whether legally qualified or not) in relation to all proceedings under these Regulations.

8. Penalties

The penalties which may be imposed by the Disciplinary Tribunal are the following (sample of which minimum penalties are set out in the Appendix):

- 8.1 **Warning** as to future conduct
- 8.2 **Reprimand**
- 8.3 **Retrospective removal of any title**, trophy, medal, prize, points or other benefit received by the accused in respect of any DSI events activity or meeting in relation to which the offence was committed.
- 8.4 **Banning**
- 8.4.1 Banning shall involve withholding the right of the accused, for a limited or indefinite term, to participate in or attend all activities, or any specified DSI events activity or category or categories of DSI events activities held under the auspices of the DSI.
- 8.4.2 The Disciplinary Tribunal shall specify the date upon which the ban shall take effect, and its duration. The duration of the ban may be made dependent on the fulfilment of conditions.
- 8.4.3 The Disciplinary Tribunal may ban an entity (club, association, etc.). In that event, the ban will affect the participation of that entity, through its members, in the DSI events activities to which the ban relates, but will not of itself otherwise affect the individual members of the banned entity in their capacity as individual members of the DSI.

- 8.4.4 Banning may involve the withdrawal of DSI recognition, as appropriate.
- 8.5 **Expulsion**, which shall involve the permanent banning of the accused from all DSI activities. It shall only be used in serious cases or where there is repetition of offences.
- 8.6 **Fines** may be imposed on the accused. They shall not be more than €5,000 for individuals or more than €10,000 for entities, or in either case such greater maximum sum as may be stipulated from time to time by the Executive Committee. If any such fine is not paid to the DSI within 15 Working Days after the accused has been notified in writing of the fine, then the fine shall carry interest at 2% above the base lending rate from time to time of the DSI's principal bankers from the date of notification to the date of payment (unless the Executive Committee decides to waive all or part of such interest).
- 8.7 The accused may be ordered to make **financial restitution** to any person injured or affected financially by the offence. This Regulation does not however extend to legal or other costs or expenses incurred by any such person, as to which see Regulation 19.
- 8.8 **Ineligibility** to serve on the Executive Committee or any committees of the DSI, or to have any involvement in DSI affairs.
- 8.9 **Withdrawal or reduction of any grant** which is within the control of the DSI, and/or withholding or modification of any recommendation by the DSI in respect of a grant made by an outside body.
- 8.10 The accused may be required to make an **apology**, either in writing or in person, in such terms as the Disciplinary Tribunal may stipulate, to any person(s) in relation to the offence.

Notification of certain penalties

- 8.11 The DSI Administrator shall ensure that any ban under Regulation 8.4, expulsion under 8.5, or ineligibility under 8.8 is brought to the attention of all those who have a legitimate interest in knowing e.g. relevant clubs, competition organisers etc., as soon as reasonably practicable after it takes effect

9. Effect of previous offences

In determining the punishment for any offence, the Disciplinary Tribunal may take into consideration any previous conviction of the accused by any Disciplinary Body, court of law or judicial or quasi-judicial authority.

10. Suspended penalties

- 10.1 All penalties other than a warning, a reprimand, a requirement to make restitution, or a requirement to make an apology may be totally or partially suspended for such period as the Disciplinary Tribunal may determine.
- 10.2 A penalty so suspended shall not be carried out if no further offence is committed by the accused during the period of suspension determined under Regulation 10.1.
- 10.3 If a further offence is committed within such period, then - unless the Disciplinary Tribunal acting on the further offence decides otherwise - the penalty shall automatically upon conviction for that further offence cease to be suspended and come into immediate effect, and the whole or part (as applicable) of the penalty originally imposed will be added to the penalty imposed for the new offence.

DISCIPLINARY PROCEDURE

11. Initial procedure

The disciplinary procedure may be set in motion in either of two ways:

- by a complaint under 11.1 below; or
- by a report under 11.2 below.

11.1 Complaints

11.1.1 Any person, whether or not a member of, or affiliated to the DSI, may present a complaint to the DSI if he is himself the victim of an alleged offence or, where appropriate, the parent or legal guardian of a minor who is the victim, and shall be entitled to withdraw the same at any time prior to any decision made by the Disciplinary Tribunal pursuant to these Regulations.

11.1.2 The complaint shall be in writing and shall be sent to the DSI [Administrator] within 20 Working Days (subject to Regulation 12.2.6) following the occurrence of the incident or the date of its discovery by the complainant. No complaint shall be entertained which is not received by the DSI Administrator within that time limit (as extended, if applicable, under Regulation 12.2.6).

11.1.3 The complaint shall be signed by the complainant, and shall include or be accompanied by:

- the full name and address of the complainant;
- the full name of the person against whom the complaint is being made and their address, if known;
- a summary of the facts; and
- copies of all relevant documents.

11.2 Reports

11.2.1 Any officer or director of the DSI, or any other person (not being a person entitled to make a complaint under Regulation 11.1) who believes that an offence has been committed may submit a report to the DSI.

11.2.2 Such report shall contain the same information, as nearly as may be, as is required to be contained in a complaint and must be sent to the DSI Administrator within 20 Working Days (subject to Regulation 12.2.6) from the occurrence of the incident or the date of its discovery by at least one person entitled to submit a report. No report shall be entertained which is not received by the DSI Administrator within that time limit (as extended, if applicable, under Regulation 12.2.6).

11.2.3 The DSI Administrator shall act on behalf of the DSI in pursuing a report. The DSI Administrator may be the initiator of the report or someone else. As soon as reasonably possible after receipt of a Report or a Complaint the DSI Administrator shall write to all relevant persons requiring that all communications to the DSI in connection with the disciplinary proceedings shall be sent directly to the DSI Administrator.

12. The Disciplinary Tribunal

12.1 Composition

12.1.1 No one who was a party to the complaint or report, who took part in the organisation of the competition or of the event concerned, who was a witness to or a participant in the incident concerned, or who has a special interest in the outcome of the proceedings, or any relationship or connection with the accused which would make it inappropriate for him to serve on the Disciplinary Tribunal, shall be eligible to be a member of the Disciplinary Tribunal.

12.1.2 The Disciplinary Tribunal shall be constituted as follows:

- (i) The DSI Executive Committee shall establish a standing panel (the "DT Panel") of not less than 8 persons (to include at least two officers of each of the Regional Committees) who are willing to act as members of the Disciplinary Tribunal.
- (ii) The Executive Committee may at any time appoint additional members of the DT Panel (up to a limit of 4 persons), and/or replace any member of the DT Panel.
- (iii) The Disciplinary Committee shall be chaired by a non-member of DSI. As soon as possible after the establishment of the DT Panel, the Chairman shall appoint a deputy chair (the "Deputy Chair") to act during any period when the Chairman is ineligible under Regulation 12.1.1, or indisposed or unable or unwilling to act. A replacement Deputy Chair may be appointed by the Chairman at any time. Where these Regulations refer to any action to be taken by the Chairman, they shall be deemed to refer to the Deputy Chair in respect of any period when the Chairman is ineligible under Regulation 12.1.1, or indisposed or unable or unwilling to act.

- (iv) As soon as possible after the establishment of the DT Panel, the Chairman shall establish the Disciplinary Tribunal, which shall consist of the Chairman and 2 other members of the DT Panel selected by the Chairman.
- (v) The Chairman may change the composition of the Disciplinary Tribunal at any time (except when the Disciplinary Tribunal is in the process of dealing with a complaint or report) by rotating members between the Disciplinary Tribunal and the rest of the DT Panel.
- 12.2 Notification of complaint or report; accused's response
- 12.2.1 (i) The DSI Administrator shall as soon as reasonably possible after receipt send a copy of the complaint or report (as applicable) to the Chairman of the Disciplinary Tribunal, together with a summary of what offence(s) (the "Administrator Report"), if any, under these Regulations may be constituted by the facts set out in the complaint or report, and shall also give the complainant or the initiator of the report a reasonable opportunity to comment on his proposed conclusion before finalising it.
- (ii) If the Administrator Report indicates that an offence or offences may be constituted, then the DSI Administrator shall as soon as possible send a copy of the complaint or report, to the accused (together with a copy of these Regulations), and also to each member of the Disciplinary Tribunal. At the same time, the DSI Administrator shall draw the attention of the accused to (1) the right to be advised and represented mentioned in Regulation 7, and (2) the right of the accused to make written representations for the purposes of Regulation 12.2.2.
- (iii) If the Administrator Report indicates that no offence is constituted, then the DSI Administrator shall as soon as possible send a copy of the Administrator Report to the person who submitted the complaint or report, informing that person that the matter will not be pursued.
- 12.2.2 Within 15 Working Days (subject to Regulation 12.2.6) of receipt of the copy mentioned in Regulation 12.2.1, the accused shall notify the DSI Administrator in writing whether he admits the offence(s) or not. If he does admit the offence(s), he may within the same period of 15 Working Days (subject to Regulation 12.2.6) make written representations for the Disciplinary Tribunal to take into account.
- 12.2.3 If the accused does not give any written response under Regulation 12.2.2 within the period of 15 Working Days (subject to Regulation 12.2.6) mentioned there, he shall be deemed to admit the offence(s).
- 12.2.4 If the accused does not admit the offence(s) in writing within the said period of 15 Working Days (subject to Regulation 12.4.7) mentioned above, but does so subsequently but before a Disciplinary Tribunal hearing has been convened, the Disciplinary Tribunal shall have power to allow the appointment of the Disciplinary Tribunal to proceed notwithstanding the accused's admission.
- 12.2.5 The Disciplinary Tribunal shall have the power to suspend any person accused of an offence involving physical violence from participating in any DSI events activity pending the final outcome of the disciplinary proceedings if the Disciplinary Tribunal believes that it is necessary in the interests of Irish DSI events.
- 12.2.6 The Disciplinary Tribunal shall have power to extend any of the time limits mentioned in Regulations 11, 12 and 15.2 where it deems appropriate to do so in view of the complexity of the matter, the volume of evidence, or any other relevant factor.

13. The Disciplinary Tribunal (the "Tribunal")

13.1 Composition

- 13.1.3 As soon as the Tribunal has been set up as above, all parties to the hearing shall be informed in writing of the names of its chair and members.
- 13.1.4 The Chairman of Tribunal shall have the right at any time to substitute one or more Tribunal Member(s) if such member(s) are indisposed at the relevant time or times or unable or unwilling to continue to act.

13.2 Powers of Disciplinary Tribunal

- 13.2.1 The Tribunal shall be fully empowered to consider the complaint or report and decide the merits of the arguments according to the facts and, if it finds that an offence or offences has/have been committed, to apply such penalties as it thinks fit.
- 13.2.2 The Tribunal shall determine the date on which any penalty shall become effective.
- 13.2.3 The chair of the Tribunal shall cause sufficient notes of the proceedings before the Tribunal to be made for the purpose of the record and an appeal, if any. The notes shall be signed by the chair.
- 13.2.4 If the Tribunal concludes that (i) the subject matter of the complaint or report does not constitute an offence, or (ii) the complaint or report was lodged outside any stipulated time limit (as extended, if applicable, under Regulation 12.2.6), or (iii) the complaint or report is for some other reason technically invalid, or (iv) the complaint or report was made frivolously, vexatiously or maliciously, the Tribunal may dismiss the matter.

14. Procedure before the Disciplinary Tribunal

14.1 On a complaint

- 14.1.1 At least 20 Working Days before the start of the hearing before the Disciplinary Tribunal, the DSI Administrator shall give notice by ordinary recorded post to the complainant and by ordinary recorded post to the accused, of the date, time and place of the hearing, and notice will be deemed to have been received 48 hours after posting.
- 14.1.2 No later than 10 Working Days (subject to clause 14.1.3) before the hearing, the complainant and the accused shall send to the DSI Administrator (or to such other person as the chair of the Tribunal may have previously specified in writing) all the documents and the evidence on which they intend to base their complaint/defence as well as the names of the witnesses whom they intend to call, together with a summary of their evidence and the detail of any legal submissions that they propose to make. The recipient shall immediately send a copy to the other party.
- 14.1.3 The Tribunal shall have power to extend the time limit mentioned in Regulation 14.1.2 where it deems appropriate to do so in view of the complexity of the matter, the volume of evidence, or any other relevant factor.
- 14.1.4 The complainant, the accused and any witnesses called in proof or in rebuttal of the complaint respectively shall have the right to give evidence either orally or in writing. Oral evidence should where practicable be given in person at the hearing.
- 14.1.5 Each of the complainant and the accused shall have the right to question the other party and his witnesses, and the Tribunal shall have the right to question both parties and their witnesses, if such persons are present at the hearing or in telephone communication with the hearing.
- 14.1.6 The accused and/or any person(s) on behalf of the accused may make representations (either in writing or in person) to the Tribunal with a view to mitigating any penalty to be imposed by the Tribunal.
- 14.1.7 The witness (es) shall not be present at the hearing until their turn to testify, and the Chairman of the Tribunal may if he thinks fit require all witnesses, or any particular witnesses, to be kept separate from each other during all or any part of the proceedings.

14.2 On a report

The DSI Administrator shall be entitled to present the report to the Tribunal. In all other respects, the above provisions relating to the procedure on a complaint shall apply, as nearly as may be, to the procedure on a report. For this purpose, where the context so admits, references in these Regulations to "the complainant" shall be deemed to be references to the DSI Administrator.

14.3 General

- 14.3.1 The Chairman of the Tribunal shall have overall control of the conduct of the Tribunal, including (without limitation) the power:

- to hear the submissions of the parties in whatever order he chooses,
 - to exclude any person creating a disturbance,
 - to order that a further investigation be carried out and, in that event, to reconvene the hearing when the further investigation is complete,
 - to limit the proceedings to deal only with the appropriate penalty (if any), where the accused makes an admission of the offence(s) after the Tribunal has been appointed,
 - to make provision for evidence to be given, and/or questions to be asked, under Regulations 14.1.4 and 14.1.5 by means of electronic communication other than the telephone.
- 14.3.2 The Chairman of the DSI, or such person as he may appoint, shall be entitled to prepare any case that the DSI wishes to make or support for presentation to the Tribunal.
- 14.3.3 All hearings before the Tribunal shall be held in private.
- 14.3.4 All parties shall withdraw whilst the Tribunal considers its decision.
- 14.3.5 Decisions shall be by a majority vote. The Chairman shall have a casting vote in the event of equality of votes. The individual votes of the Tribunal members shall remain confidential.
- 14.3.6 The decision of the Tribunal shall be made at or as soon as practicable after the hearing. It shall be final and binding, subject to the right of appeal.
- 14.3.7 Upon receipt from the Tribunal Chairman, the DSI Administrator shall send a copy of the decision, including details of the penalty imposed (where applicable) to the complainant/initiator of the report and the accused by registered letter as soon as practicable. At the same time, a copy shall be sent to the Chairman of the DSI. Where applicable, the DSI Administrator shall at the same time draw to the attention of any person who may have the right to appeal: the right of appeal, the permitted grounds of appeal and the time limits for appeal under these Regulations.
- 14.3.8 If known, the accused party's club shall be informed of the decision of the Tribunal.

14.4 Publicity

- 14.4.1 All penalties imposed and cautions given by a Disciplinary Tribunal shall in the case of an admission of guilt by the accused and in the case of a conviction (after appeal, if any) be reported (i) on the website of the DSI, and (ii) at the next following AGM of the DSI.
- 14.4.2 Where the accused person is found not guilty, the accused person may choose (such choice to be notified in writing to the DSI Administrator) whether or not the result of the hearing is to be reported on the DSI website and/or to such AGM.
- 14.4.3 If the accused fails to notify such choice before the date of the AGM, then the accused shall be deemed not to require such disclosure.

15. Appeals

All decisions issued by the Tribunal may be appealed exclusively by referral to Just Sport Ireland, within 14 days from receipt of such decision, for final and binding arbitration in accordance with the Just Sport Ireland Arbitration Rules

16. Remission

- 16.1. In the case of a ban or expulsion made under these regulations the accused may apply to the DSI for remission of all or part of the ban, or the rescinding of the expulsion, as follows:
- (a) In the case of a ban for a limited period, the application may be made after the expiry of not less than two-thirds of the period of the ban (unless the DSI Executive Committee decides to permit an earlier application).
 - (b) In the case of a ban for an indefinite period, the application may be made at any time after the expiry of one year from the date on which the ban came into effect, provided that the accused has complied with any condition imposed.

(c) In the case of an expulsion, the application may be made after the expiry of not less than 7 years from the date on which the expulsion came into effect.

(d) Following each occasion on which an application under (a) or (b) above is rejected, a further application may be made not less than one year after the date of refusal (unless the DSI Executive Committee decides to permit an earlier application).

(e) Following each occasion on which an application under (c) above is rejected, the accused may apply again after a further period of not less than 7 years has elapsed (unless the DSI Executive Committee decides to permit an earlier application).

16.2 Any such application shall be communicated in writing to the Chairman of the DSI and shall be decided by the DSI Executive Committee whose decision shall be final. The Executive Committee may, as it thinks fit, make enquiries, request information and/or request the attendance of persons at a hearing.

16.3 The Executive Committee may remit either the whole or part of the remainder of a ban, and (as applicable) may rescind an expulsion entirely, or convert it into a ban for a limited or unlimited period and subject to such conditions (if any) as the Executive Committee may think fit.

GENERAL

17. Minors

17.1 For the purpose of these Regulations, minors are defined as persons who are under 18 years of age on the date on which any matter mentioned in Regulation 17.2 falls to be dealt with.

17.2 If the accused is a minor, a parent or legal guardian shall, if their address is known to the DSI (and the DSI shall if necessary make reasonable efforts to discover such address), be notified in writing of the complaint or matter to be investigated at the same time as the accused and such parent or guardian shall:

(a) receive copies of all communications sent to the accused party; and

(b) have the right to act on behalf of the accused; and

(c) have the same rights as the accused to be present and be heard at such disciplinary hearings (including appeals) as relate to the accused.

17.3 If the accused is a minor but the address of a parent or legal guardian is not known to the DSI and cannot be discovered by reasonable efforts and within a reasonable time, then the Disciplinary Tribunal shall appoint a responsible adult to be the guardian of the accused for the purposes of the disciplinary proceedings.

18. Proceedings to be conducted with reasonable expedition

18.1 All proceedings under these Regulations shall be conducted with all reasonable expedition (without prejudice to any specific time limits imposed by these Regulations).

18.2 If any person concerned with any proceedings under these Regulations believes that they are not being conducted with all reasonable expedition, that person may in writing notify the Chairman of the Disciplinary Tribunal of his concern, and following receipt of such notification it shall be the duty of the Chairman of the Disciplinary Tribunal to take all such steps as are within his power to ensure that the proceedings are conducted with such expedition.

18.3 If any person concerned with any proceedings under these Regulations believes that the Chairman of the Disciplinary Tribunal is not performing his duty under Regulation 18.2 with all reasonable expedition, that person may in writing notify the Chairman of the DSI of his concern, and following receipt of such notification it shall be the duty of the Chairman of the DSI to ensure that the proceedings are conducted with such expedition.

19. Costs and expenses

- 19.1 In the case of a complaint or report which is determined by the Disciplinary Tribunal to be wholly or partly frivolous, vexatious or malicious, the Disciplinary Tribunal may require the complainant or (in the case of a report) the initiator of the report and/or the DSI to pay all or part of any reasonable and proper legal and other costs and expenses incurred by the accused, any witnesses for the accused, or (in relation to a complaint) the DSI, whether the complaint is withdrawn or not.
- 19.2 Where the Disciplinary Tribunal determines that all or any part of the defence put forward by an accused is frivolous, vexatious or malicious, the Disciplinary Tribunal may require the accused to pay all or part of any reasonable and proper legal and other costs and expenses incurred by the complainant, the person who submitted the report, any witnesses for the accused, or (in relation to a complaint) the DSI, whether the complaint is withdrawn or not
- 19.3 Except as provided in Regulations 19.1 and 19.2, the Disciplinary Tribunal shall not have power to make any order for payment of costs or expenses by any party.
- 19.4 (a) A costs order under Regulation 19.1 or 19.2 may be made either after an application by the complainant, the initiator of the report/the DSI or the accused.
(b) if a costs order is being considered by the Disciplinary Tribunal, the party in whose favour an order might be made shall be invited by the Disciplinary Tribunal to indicate both the basis on which that party feels an order should be made and the amount of that costs order.
(c) The party against whom a costs order is being considered shall, if present, be afforded the opportunity to make representations both with regard to whether any costs order should be made and, if so, the amount of that costs order.
(d) The Disciplinary Tribunal is entitled to take all relevant factors into consideration in determining whether to make a costs order under Regulation 19.1 or 19.2 and if so, the amount of any such order.

20 Notices

Notices to be sent by the DSI to any persons under these Regulations shall be deemed to have been served if sent to them by ordinary post to their address (if any) appearing on the DSI's Register of Members or Affiliated Clubs, failing which to their last known address.

21 Waivers and variations

- 21.1 The Disciplinary Tribunal shall have power to vary, or to waive any breach of, the procedural requirements of these Regulations where in its view the result of such variation or waiver would not be unjust to any party.
- 21.2 Regulation 14 (Procedure before the Disciplinary Tribunal) may be changed by the Disciplinary Tribunal from time to time and any such changes shall be published on the DSI website but they shall not apply to any disciplinary proceedings current at the date of the Disciplinary Tribunal's decision to make the change.

22. Interpretation

In these Regulations:

- 22.1 references to the masculine gender shall include the feminine;
- 22.2 where the context so admits, the term "person" shall mean any individual, club or other body or entity, whether incorporated or not;
- 22.3 "Working Day" means any day from Monday to Friday inclusive, except for days which are Bank Holidays in Ireland;

APPENDIX

Examples of Offences

The following is a list of examples of the types of offences which may be subject to a complaint or report under these Regulations. It is particularly stressed that these are only examples, and the list is not exhaustive; therefore a particular set of facts may constitute an offence even though not mentioned in this list.

- Violation of the DSI's Articles of Association, Bye-laws, Rules for Competitions, Code of Conduct or any other rules, Regulations or codes promulgated by the DSI
- Unsportsmanlike conduct
- Brutish behaviour
- Aggressive behaviour - verbal or physical or sexual abuse
- Cheating
- Discrimination
- Corruption
- Embezzlement
- Attack on sporting morals or ethics
- Provocation or disorder
- Bringing the DSI or the sport of DSI events into disrepute
- Financial and/or Administrative Mismanagement
- Making false accusations
- Breach of a ban imposed by a Disciplinary Tribunal
- Non-payment of any fine imposed or costs or expenses awarded by a Disciplinary Tribunal
- Misleading a Disciplinary Tribunal
- Anything which under the Irish Anti-Doping Rules may be treated as misconduct under these Disciplinary Regulations.

Minimum Sanctions

The following is a list of minimum sanctions which can apply in respect of the specific offences outlined above. Each case will be treated on its own merits and sanctions will be applied according to the gravity of the offence.

Offence	Minimum Sanction (€)
Unsportsmanlike conduct	50
Brutish behaviour	150
Aggressive behaviour - verbal or physical or sexual abuse	250
Cheating	250
Discrimination	250
Corruption	500
Embezzlement	500
Attack on sporting morals or ethics	500
Provocation or disorder	500
Bringing the DSI or the sport of DSI events into disrepute	500
Financial and/or Administrative Mismanagement	500

Making false accusations	500
Breach of a ban imposed by a Disciplinary Tribunal	600
Non-payment of any fine imposed or costs or expenses awarded by a Disciplinary Tribunal	500
Misleading a Disciplinary Tribunal	500